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SCAHRM's 44th Annual Educational Conference

It's a Small WORLD

RISK IS EVERYWHERE

MAY 6 – MAY 9

2025 CONFERENCE AGENDA





SCAHRM 2025 –2026

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Briar Geraci
Marie Ekstrom



TUESDAY | MAY 6, 2025

Pre-Conference: 10:00 AM – 4:30 PM

The Dating Game: Risk Management Style
Salons A & B

Bag Stuffing Party: 5:00 PM – 6:00 PM

Packing for a Global Adventure
Desert Suites 1 & 2

Happy Hour: 6:00PM – 8:00 PM

Cheers to Catching Up
Grand Suite

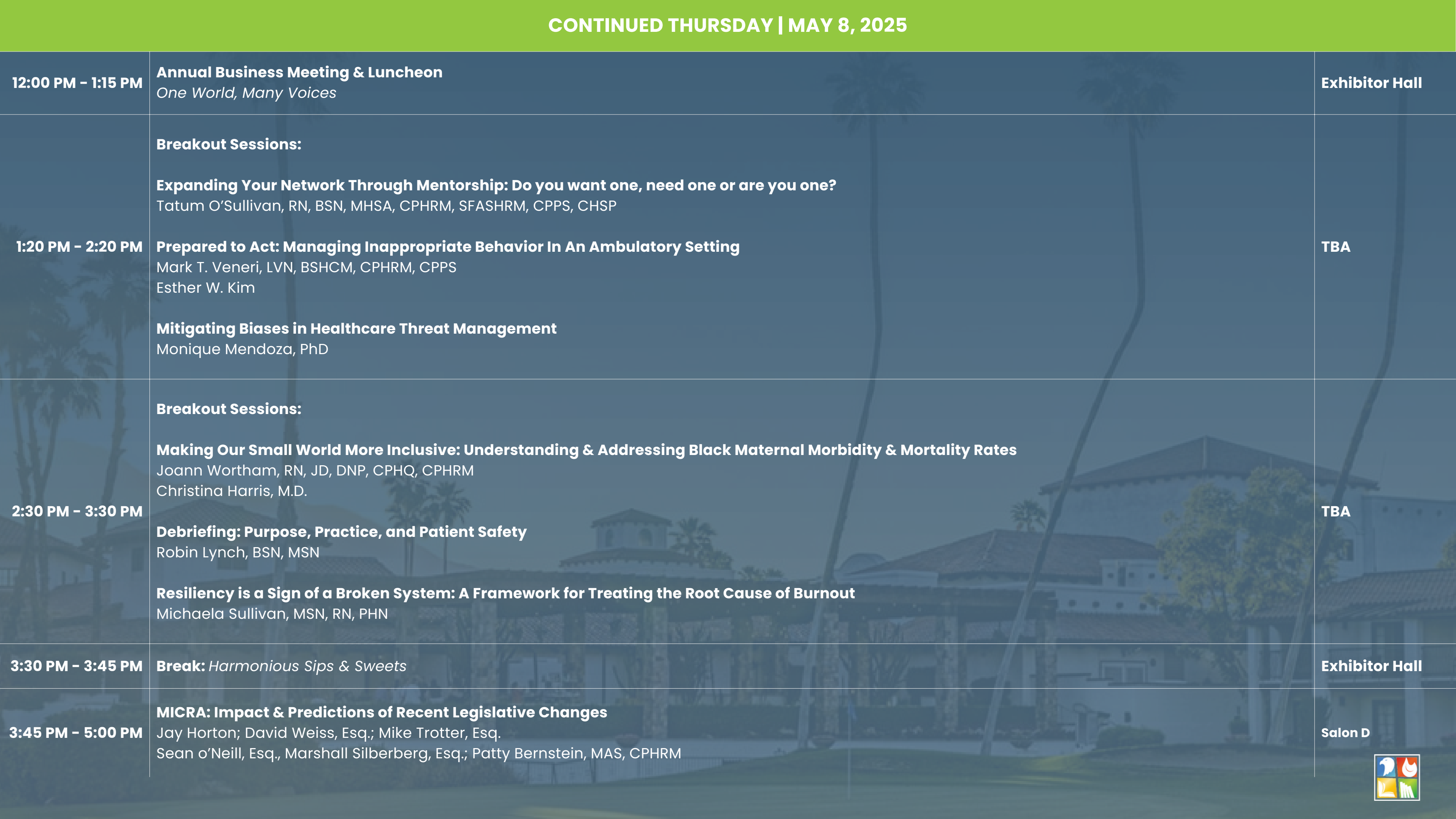
WEDNESDAY | MAY 7, 2025

8:00 AM – 4:00 PM	Registration	
8:00 AM	Golf Tournament Real World Challenge: A Golf Adventure	Rancho Las Palmas Country Club
9:30 AM – 11:30 AM	New Member Welcome Brunch Awaken the Explorer Within	Exhibitor Hall
1:00 PM – 1:15 PM	President’s Welcome Terrell Muldrow	Salon D
1:15 PM – 1:30 PM	ASHRM Updates Chris Allman, JD, CPHRM, DFASHRM	Salon D
1:30 PM – 1:45 PM	President-Elect/Conference Chair Welcome Michelle R. Aronzon (Hackley), MBA, RN, JD, CPHRM, FASHRM	Salon D
1:45 PM – 2:45 PM	Opening Address <i>Advancing Health Equity & Justice for Our People, Our Patients & Community</i> Mikel Whittier, Director, Office of Health Equity & Inclusive Excellence UCLA Health System	Salon D
2:45 PM – 3:00 PM	Break: Sweet Serenity Station	Exhibitor Hall
3:00 PM – 5:00 PM	Keynote Address <i>This is Where I Learned Not to Sleep</i> Mark Wynn	Salon D
5:30 PM – 7:30 PM	President’s Reception <i>Globally United: A Celebration of Shared Journeys</i>	Exhibitor Hall



THURSDAY MAY 8, 2025		
8:00 AM – 4:00 PM	Registration	
7:00 AM – 8:30 AM	Breakfast <i>Time to Soar: Embrace the Journey</i>	Exhibitor Hall
8:30 AM – 9:30 AM	Pediatric Emergency Management & Crisis Response Irene Navis, AICP	Salon D
9:40 AM – 10:40 AM	Breakout Sessions: Chaperone Policies: Protecting Patients & Providers Jessica Cynowiec, Esq., CPHRM Ed Hall, MS, CSP, CSPHP Briggette C. Saddler, MBA, CPCS Ethics Across the 8 ERM Domains Andrew A. Oppenberg, DPS, MPH, HEC-C, CPHRM, DFASHRM Diagnostic Error in the ED Marlene Icenhower, JD, BSN, RN Susan L. Montminy, EdD, MPA, BSN, RN, FASRHM	TBA
10:40 AM – 10:55 AM	Break: <i>Mindful Morning Pause</i>	Exhibitor Hall
10:55 AM – 11:55 AM	Breakout Sessions: It’s a Small World after Dobbs Thomas Viall, MSHA, RN Constance A. Endelicato, Esq. Exploring the new CMS Patient Safety Structural Measure: Does your organization have a strong enough safety culture to ensure compliance? Kathryn Biasotti, BSN, CPHRM, LNCC Dawn M. Evans, DNP, MSN, MBA, RN, PHN, CPPS, CPHQ The Ethics of AI in Litigation Jason Primuth	TBA





CONTINUED THURSDAY | MAY 8, 2025

12:00 PM – 1:15 PM	Annual Business Meeting & Luncheon <i>One World, Many Voices</i>	Exhibitor Hall
1:20 PM – 2:20 PM	Breakout Sessions: Expanding Your Network Through Mentorship: Do you want one, need one or are you one? Tatum O’Sullivan, RN, BSN, MHSA, CPHRM, SFASHRM, CPPS, CHSP Prepared to Act: Managing Inappropriate Behavior In An Ambulatory Setting Mark T. Veneri, LVN, BSHCM, CPHRM, CPPS Esther W. Kim Mitigating Biases in Healthcare Threat Management Monique Mendoza, PhD	TBA
2:30 PM – 3:30 PM	Breakout Sessions: Making Our Small World More Inclusive: Understanding & Addressing Black Maternal Morbidity & Mortality Rates Joann Wortham, RN, JD, DNP, CPHQ, CPHRM Christina Harris, M.D. Debriefing: Purpose, Practice, and Patient Safety Robin Lynch, BSN, MSN Resiliency is a Sign of a Broken System: A Framework for Treating the Root Cause of Burnout Michaela Sullivan, MSN, RN, PHN	TBA
3:30 PM – 3:45 PM	Break: <i>Harmonious Sips & Sweets</i>	Exhibitor Hall
3:45 PM – 5:00 PM	MICRA: Impact & Predictions of Recent Legislative Changes Jay Horton; David Weiss, Esq.; Mike Trotter, Esq. Sean o’Neill, Esq., Marshall Silberberg, Esq.; Patty Bernstein, MAS, CPHRM	Salon D



Continued Thursday May 8, 2025		
5:30 PM – 7:00 PM	Poolside Reception <i>Waves of Unity</i>	Sunrise Terrace
9:00 PM – 11:00 PM	SCAHRM After Dark <i>Around the World After Dark</i>	Plaza
Friday May 9, 2025		
7:00 AM – 8:30 AM	Breakfast <i>Together We Rise & Shine</i>	Exhibitor Hall
8:30 AM – 9:30 AM	State of the Courts Presiding Judge Sergia C. Tapia, II Rachael Kogen, Esq.	Salon D
9:30 AM – 10:30 AM	California Law Update: Recent Case Decisions/Legislative Activity & Implications for HRM Scott Buchholz, Esq.	Salon D
10:30 AM – 10:45 AM	Break <i>Energize Your Morning</i>	Exhibitor Hall
10:45 AM – 11:45 AM	Our Small World: The Intersection of Human Trafficking, Domestic Violence, and Trauma Tejal Patel, Esq., CPHRM Samantha L. Calvin, PhD(c), MHI, MBA	Salon D
10:45 AM – 1:00 PM	Marking Your Small World Safe – Reducing Workplace Violence in Healthcare Settings Wray Ryback, MHA, CPHRM Willie Morataya, Security Operations Manager Jonathan Coleman, Security & Compliance Manager	Salon D



NEW MEMBER WELCOME BRUNCH

WEDNESDAY, MAY 7TH | 9:30 AM – 11:30 AM

Meet and greet new members and reconnect with old friends while enjoying a delicious buffet. Strengthen relationships and make new connections in a welcoming atmosphere.

Thank you to our generous sponsor, Arthur J. Gallagher & Co., for making this event possible.



GLOBALLY UNITED

WEDNESDAY, MAY 7TH | 5:30 PM – 7:30 PM

Join us for a celebration of shared journeys and an opportunity to reconnect with friends and colleagues. Enjoy an evening of meaningful conversations, laughter, and lasting memories, all in a relaxed and welcoming setting.

This special gathering is proudly sponsored by Alliant and Fraser, Watson & Croutch.



WAVES OF UNITY

THURSDAY, MAY 8TH | 5:30 PM – 7:00 PM

Relax and hang 10 with friends and colleagues during our laid-back poolside reception. Enjoy refreshing drinks, light bites, and great conversation as you soak up the casual coastal vibes.

Special thanks to Kelly, Trotter & Franzen and Kjar, McKenna & Stockalper for their generous support in sponsoring this event.



ONE WORLD MANY VOICES



THURSDAY, MAY 8TH | 12:00 PM – 1:15 PM

Enjoy a sumptuous buffet at SCAHRM's Annual Business Meeting where members will be given an update on the state of the organization, including financial status, past year's accomplishments, and future goals. The outcome of this year's election will be announced and new Board members sworn in.

Sponsored by the generosity of David Weiss Law.





AROUND THE WORLD AFTER DARK

THURSDAY, MAY 8TH | 9:00 PM – 11:00 PM

Wind down, relax, and warm up around the fire pit after a full day of learning and networking. Connect with friends and colleagues in a comfortable, intimate setting designed for impactful conversations.

**This experience is made possible with the sponsorship support of
Lewis, Brisbois, Bisgaard & Smith.**



Introducing

Our Presenters



Keynote Speaker
Mark Wynn



ASHRM Updates
Chris Allman



Conference Welcome
Michelle R. Hackley



President's Welcome
Terrell Muldrow



Session Speaker
David Weiss



Session Speaker
Presiding Judge
Sergio C. Tapia, II



Session Speaker
Rachel Kogan



Session Speaker
Tejal Patel



Sessions Speaker
Jonathan Coleman



Opening Address
Mikel Whittier



Session Speaker
Irene Navis



Breakout Speaker
Jessica Cynowiec



Breakout Speaker
Andrew A. Oppenberg



Session Speaker
Jay Horton



Session Speaker
Marshall Silberg



Session Speaker
Sean O'Neill



Session Speaker
Willie Morataya



Breakout Speaker
Jason Primuth



Breakout Speaker
Kathryn Biasotti



Breakout Speaker
Marlene Icenhower



Breakout Speaker
Thomas Viall



Breakout Speaker
Christina Harris



Breakout Speaker
Mark T. Veneri



Session Speaker
Samantha Calvin



Breakout Speaker
Tatum O'Sullivan



Session Speaker
Wray Ryback



Session Speaker
Scott Buchholz



Breakout Speaker
Constance Endelicato



Breakout Speaker
Esther Kim



Session Speaker
Brigette C. Saddler



Breakout Speaker
Monique Mendoza



Breakout Speaker
Robin Lynch



Breakout Speaker
Michaela Sullivan



Breakout Speaker
Ed Hall



Session Speaker
Mike Trotter



Breakout Speaker
Dawn M. Evans



Breakout Speaker
Joann Wortham



Breakout Speaker
Susan L. Montminy





We Have The Best Event Sponsors

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OUR ON-SITE TEAM

Conference Audio/Visual Services sponsored by LaFollette, Johnson, DeHaas, Fesler & Ames

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Thank you.

