

Date	Time		Session	Title/Topic
Tuesday 5/6/2025	10:00	1 <i>to 3:00</i>	Pre-Conference	"The Dating Game: Risk Management Edition"
	17:00	18:00	Bag Stuffing Party	"Packing for a Global Adventure"
	18:00	20:00	Happy Hour	"Cheers to Catching Up"
Wednesday 5/7/2025	8:00	--	Golf Tournament	"Real World Challenge: A Golf Adventure!"
	9:30	11:30	New Member Welcome & Brunch	"Awaken the Explorer Within"
	13:00	13:15	President's Welcome	Terrell Muldrow
	13:15	13:30	ASHRM Updates	Chris Allman, JD, CPHRM, DFASHRM
	13:30	13:45	President-Elect/Conference Chair Welcome	Michelle R. Hackley, MBA, RN, JD, CPHRM, FASHRM
	13:45	14:45	Opening Address	"Advancing Health Equity & Justice for Our People, Patients, & Community" Mikel Whittier, Director, Office of Health Equity & Inclusive Excellence UCLA Health System
	14:45	15:00	Break	"Sweet Serenity Station"
	15:00	17:00	Keynote Speaker	"This is Where I Learned Not to Sleep" Mark Wynn
	17:30	19:30	President's Reception	"Globally United: A Celebration of Shared Journeys"
	7:00	8:30	Breakfast	"Time to Soar - Embrace the Journey"
Thursday 5/8/2025	8:30	9:30	General Session	Pediatric Emergency Management & Crisis Response Irene Navic, AICP
	9:40	10:40	Breakout Sessions	Chaperone Policies: Protecting Patients & Providers Jessica Cynowiec, Esq., CPHRM Ed Hall, MS, CSP, CSPHP Briggette C. Saddler, MBA, CPCs
				Ethics Across the 8 ERM Domains Andrew A. Oppenberg, DPS, MPH, HEC-C, CPHRM, DFASHRM
				Diagnostic Error in the ED Marlene Icenhower, JD, BSN, RN
	10:40	10:55	Break	"Mindful Morning Pause"
	10:55	11:55	Breakout Sessions	It's a Small World after Dobbs Thomas Viall, MSHA, RN Constance A. Endelicato
				Exploring the new CMS Patient Safety Structural Measure: Does your organization have a strong enough safety culture to ensure compliance? Kathryn Biasotti, BSN, CPHRM, LNCC Dawn M. Evans, DNP, MSN, MBA, RN, PHN, CPPS, CPHQ
				The Ethics of AI in Litigation Jason Primuth
	12:00	13:15	Annual Business Meeting & Luncheon	"One World, Many Voices"
	13:20	14:20	Breakout Sessions	Expanding Your Network Through Mentorship: Do you want one, need one, or are you one? Tatum O'Sullivan, RN, MHSA, CPHRM, DFASHRM, CPPS, CHSP
				Prepared to Act: Managing Inappropriate Behavior In An Ambulatory Setting Mark T. Veneri, LVN, BSHCM, CPHRM, CPPS Esther W. Kim
				Mitigating Biases in Healthcare Threat Management Monique Mendoza, PhD
	14:30	15:30	Breakout Sessions	Making Our Small World More Inclusive: Understanding & Addressing Black Maternal Morbidity & Mortality Rates Joann Wortham, RN, JD, DNP, CPHQ, CPHRM Christina Harris, M.D.
				Debriefing: Purpose, Practice, and Patient Safety Robin Lynch MSN, RN, CHSE, CPPS, CPHFH
				Resiliency is a Sign of a Broken System: A Framework for Treating the Root Cause of Burnout Michaela Sullivan, MSN, RN, PHN
	15:30	15:45	Break	"Harmonious Sips & Sweets"
	15:45	17:00	General Session	MICRA: Impact & Predictions of Recent Legislative Changes Jay Horton; David Weiss, Esq; Michael J. Trotter, Esq. Sean O'Neill, Esq.; Marshall Silberberg, Esq.; Patty Bernstein, MAS, CPHRM
	17:30	19:00	Poolside Reception	"Waves of Unity"
	21:00	23:00	SCAHRM After Dark	"Around the World After Dark"
Friday 5/9/2025	7:00	8:30	Breakfast	"Together We Rise & Shine"
	8:30	9:30	General Session	State of the Courts Presiding Judge Sergio C. Tapia, II Rachael Kogen, Esq.
	9:30	10:30	General Session	California Law Update: Recent Case Decisions/Legislative Activity & Implications for HRM Scott Buchholz, Esq.
	10:30	10:45	Break	"Energize Your Morning"
	10:45	11:45	General Session	Our Small World: The Intersection of Human Trafficking, Domestic Violence, & Trauma Tejal Patel, Esq., CPRHM Samantha L. Calvin, PhD(c), MHI, MBA
	11:45	13:00	General Session	Making your Small World Safe: Reducing Workplace Violence in Healthcare Settings Wray Ryback, MHA, CPHRM Willie Morataya, Security Operations Manager Jonathan Coleman, Security & Compliance Manager